

Management policy of the fischer group of companies**The fischer group of companies**

The fischer group of companies takes its ethos from the Fischer family and is primarily led by a member of this family. The group operates worldwide with the focus on results for the benefit of stakeholders.

Our employees

As essential attributes we demand from ourselves, to be result-oriented, loyal, reliable, risk-sensitive, flexible and mobile. We qualify through vocational education and training and personal development to face future challenges. In change processes we participate actively and responsibly.

Our business partners

We act reliably and consistently, based on trust with our customers, users and business partners and include them in our thinking and acting for continuous improvement and renewal. So we win our customers, users and business partners and create a mutual sustainable benefit.

Our social responsibility

In the sustainable development of our company we are guided by environmental and economic objectives and social commitment to provide a continuous suitable development.

Labor protection

We take preventive and effective measures for the prevention of occupational accidents, occupational diseases and work-related health risks. First aid and fire prevention are part of our business organization. By active health promotion we support the health and well-being of our employees.

Environment

Through an active environmental management, we help to keep an intact environment for us and future generations. Resources are used responsibly, waste is recycled if possible.

Energy

We deal responsibly with energy and use it efficiently. With a comprehensive and continuous data recording of all used energy sources, the processes are analyzed for their energy needs, in order to identify potentials for energy savings.

Communication

We support each other comprehensively in all functions and tasks. We provide detailed information in time and perceive both appreciation and criticism as an opportunity for development. In this way we communicate with our business partners and the public as well.

Continuous improvement process

We think and act in the spirit of continuous improvement and renewal in all areas, are open to new approaches and embrace change. This creates additional and sustainable value for our stakeholders worldwide.

Quality

Our claim for excellent quality we realize with an integrated and holistic management system. The management system is documented in a management manual developed for this purpose and is lived.

Laws and regulations

We commit ourselves, in accordance with the applicable standards that we observe relevant laws and regulations. We respect the rights and protected intellectual property of third parties and expect the same in return.

